

## 2020-2021 CESA #4 Catalog of Services Highlights

### New Services

Principal Coaching Program - #254: Principal coaching is designed to support principals in their journey to become the difference makers that they need to become, especially our first and second-year principals. The Principal Coaching Program complements other supports offered by CESA #4 including the Leading for Learning Series, Principal Networking sessions, TANI (Technical Assistance Network for Improvement) Team for school improvement, and PLC Leadership Team Coaching series. Coaching will be used to connect the important learning from these professional development opportunities to the school improvement efforts that principals are leading within their schools.

2.5 Days - This is flexible and would be determined by the needs of the principal, but at minimum:

- Two face-to-face visits at the principal's school
  - Initial visit at the beginning of the year to assess climate/culture, set initial goals, and review school improvement plan
  - Mid- to late-year visit to assess progress and reassess climate/culture
- Monthly online or telephone conferences for reflective conversations and engagement of the principal in the PDSA (Plan, Do, Study, Act) process
- Small-group meetings with cohort of new principals at CESA #4 prior to or after Principal Networking sessions to connect, share, and collaborate around experiences and celebrations

No cost or reduced cost if Peer Review and Mentoring grant is secured; \$1,950 per principal if grant funding is not secured.

### Charter Schools Support Services - #311

CESA #4 recognizes the expansion of Charter Schools in our region. This growth leads to the desire to connect, grow professional learning networks, and learn with one another. CESA #4 has two options to provide supports grounded in WRCCS, Wisconsin Resource Center for Charter Schools, Competencies. Whether your school is just beginning the Charter process or has been going strong, teams will walk away with resources and supports to integrate into your Charter efforts.

#### Level 1 - CESA #4 Charter Schools Professional Learning Network

Who should attend?

- Charter School leaders
- Charter School educators
- Those interested in learning more about innovating existing educational environments for students

Level 1 service includes:

- Quarterly face-to-face meetings at CESA to connect and collaborate with other regional technology leaders
- Updates, grant opportunities, and resources from DPI, WRCCS

- Professional Book Study
- Topics determined by needs assessment of participants to include project-based learning practices, charter school resource sharing, application processes, and College and Career Ready pathways

Level I pricing:

- Level 1 **Team** Membership: \$1,350 per district team (up to 3) for all four network sessions
- Level 1 **Individual** Membership: \$550 per person for all four network sessions

Level 2 – In-District Charter School Consultation

This service allows districts to design professional learning and coaching opportunities as identified by district Charter School planning and / or maintenance. This service provides certified CESA #4 consultants on-site to assist, train, and support instructional practice (i.e. student engagement, blended, virtual, project-based, STEM), consult through the Charter School application process connecting resources from WRCCS and DPI, and/or consultation in connecting communities, governance boards, and instruction.

Level 2 pricing: Daily-rate fee schedule

**Additions/Changes to Existing Services**

Educator Quality – #222

Level 1: Meetings will be held at CESA #4 office or online.

Level 1A - Beginning Teacher Professional Learning

- Virtual or on-site meeting with participating district-level personnel to understand current initiatives and needs for new teachers
- Four or five training sessions for new teachers throughout the year focused on instructional and emotional needs of new teachers. Sessions will be held at no charge to member participants and \$50 per non-member for each session
- Monthly communication/newsletter with support and resources for Year 1 and Year 2 teachers
- Assistance via email and phone calls

Level 1B - Mentor Training and Support

- Virtual or on-site meeting with participating district-level personnel to understand current initiatives and needs for mentors
- Includes a one day initial training and three follow-up trainings for mentors
- Monthly communication/newsletter with support and resources for mentors

- Assistance via email and phone calls

Level 1A and 1B fee: \$1,500 for up to 8 new teachers/mentors. \$100 for each additional new teacher/mentor.

Level 2: Customized services provided in-district

Level 2A - In-District Training for Mentors (minimum 3 days)

- Virtual or on-site meeting with participating district-level personnel to understand current initiatives and needs for new teachers
- One-day training initial training for mentors
- Follow-up training for mentors as determined by district
- Monthly communication/newsletter with support and resources for mentors
- Assistance via email and phone calls

Level 2B - Customized In-District Service

- Customized new teacher/mentoring services to meet district needs and fulfill PI-34 requirements
- Services could include:
  - In-district mentor/mentee observation and feedback
  - New teacher observations and feedback
  - New teacher professional learning opportunities
  - Contracted mentor services

Level 2A and 2B fee: Daily-rate fee schedule

### Gifted and Talented - #227

Level 1: Basic service

- Updates from DPI and other state GT resources
- Support and assistance via email and phone calls
- Attendance at CESA-based GT events at reduced rate (both grant-funded and non-grant-funded activities). One participant may attend at no charge. Additional participants may attend for a reduced fee.

Level 1 fee: \$500

Level 2: Program Evaluation and Planning

- Review of current GT plan and data
- Creation of plan of action for necessary or desired changes
- Work with district team to plan for and enact changes to GT program
- Includes cost of any professional development books/materials needed

Level 2 fee: \$2,500

## Curriculum Development and Support - #221

### Level 2A - Creating a Guaranteed and Viable Curriculum

- Customized in-district service to provide consultation, assistance, support and/or leadership for the district's instructional program
- Services could include:
  - Site visit to review current reality and determine district needs and plan of action
  - Assisting in development or revision of curriculum
  - Facilitating the development of common assessments
  - Assisting with the selection of instructional materials
  - Analyzing data and planning/revising instructional programs
  - Supporting implementation of the WI State Standards
  - Providing support and professional development in effective curriculum design and delivery
  - Coaching for administrators and/or building leadership teams

### Level 2B - Using a PLC to Increase Student Achievement

- Customized in-district service to provide consultation, assistance, support and/or leadership for effective use of collaborative teams
- Services could include:
  - Site visit to review current reality of teams and determine district needs and plan of action
  - Providing professional learning for administrative team, district leadership team, and/or school leadership teams on effective collaborative team structures
  - Providing professional learning for all teachers on elements of effective collaborative teams
  - Working with teams to analyze common assessment data
  - Working with districts/school to plan effective RtI system based on data
  - Ongoing observation and feedback of collaborative teams
  - Coaching for administrators and/or building leadership teams

### Level 2C - Creating a Standards-Based Assessment and Grading System

- Customized in-district service to provide consultation, assistance, support and/or leadership for effective use of standards-based assessment and grading practices.
- Services could include:
  - Reviewing current assessment and grading system and providing feedback
  - Facilitating a district-level or building-level grading/assessment team
  - Providing professional learning around effective assessment and grading practices to any/all stakeholders
  - Working collaboratively with school-level or district-level personnel to create a plan of action
  - Coaching for administrators and/or building leadership teams

#### Level 2D - Customized Service

- o This service will allow districts to create a customized plan in any area related to curriculum, instruction, and/or assessment. After consultation and completion of a needs assessment, the team will work to identify needs and create a plan of action for improvement.

Level 2A, 2B, 2C, 2D fee: Daily-rate fee schedule

### Academic and Career Planning, Career Pathways, and Academy Development and Support - #273

#### Level 1—Academic and Career Planning (ACP)

Academic and Career Plans (ACPs) present an opportunity to improve academic achievement and post-secondary success for all students and are state mandated for grades 6-12 (PI-26). ACP supports educational initiatives to ensure every child graduates college, career, and life ready.

This service is designed to provide consultation, technical assistance, support and/or leadership to help districts revise or develop ACP programs. CESA #4 will facilitate the following activities:

- Half-day Virtual Team Facilitation session for ACP team to discuss topics such as the ACP Evaluation Tool, Pathway review, new staff onboarding, and other topics based on participants' needs
- Industry Based Career Experience workshop for educators/ACP teams
- Technical support and updates from DPI on ACP initiatives
- College Career Readiness data review and support including structuring Career Pathways in SIS vendor, Pathway Roster review, special population data elements, dual credit, Work-Based Learning, WISEdash for District review

Level 1 fee: \$1,000

#### Level 2—ACP and Career Pathways Development

Academic and Career Planning is a series of connected educational experiences and support strategies aimed at helping students achieve their own definition of success. This means the education, training, and additional services of a pathway typically align with the needs of the local job market, provide a range of secondary and post-secondary options, result in a secondary high school diploma with at least one recognized postsecondary credential, and help students enter or advance within an occupation.

CESA #4 will provide organization, coordination, and implementation support for a district or consortium/s of districts in CESA #4 interested in developing pathways in high need, high demand, and/or high wage areas in our region.

Potential activities could include:

- Needs assessments of ACP programs
- Review of labor market and community employment trends
- Facilitating meetings of stakeholders
- Providing customized in-district support for ACP curriculum planning and development
- Providing in-district Xello training sessions
- Developing partnerships with employers and community partners
- Developing articulation and certification agreements with post-secondary and industry partners
- Facilitating curriculum development and collaboration at the secondary level in career and technical instruction
- Consulting services to assist in Academy development

Level 2 fee: Daily-rate fee schedule

Level 3—ACP Coordinator

Additional support may be purchased to assist in local development and implementation of the district's ACP, Career Exploration, and/or Pathways projects. Potential activities could include:

- Serving as the district's ACP Coordinator
- Coordinating, planning, and scheduling of courses, activities, and programs

Level 3 fee: Daily-rate fee schedule

### WISEdata Service - #268

Level 1A - Basic Service

- Two half-day, in-district WISEdata Portal trainings with administrators, administrative assistants, and data teams related to data collection for any WISEdata Portal export including:
  - 3rd Friday Enrollment
  - Oct 1 Child Count
  - Demographics
  - Attendance
  - Discipline
  - HS completion/exit
  - Dropout
  - Roster
  - Career Education and CTE
  - Programs (i.e. Pupil Services, EL, 504, Homeless)
  - Special Education Characteristics
- Two full-day Snapshot Ready workshops at CESA #4
- Review of local policies supporting data decisions
- Review of live-time data to identify data errors prior to a Snapshot

- Consultation on WISEdata errors and exports as needed via phone, email, or Zoom

Level 1A fee: \$2,000

#### Level 1B - Data Academy

- Data Academy is designed for districts to create a process and procedures to collect accurate live data for state/federal reporting. Teams will learn about the tools and resources to check school data.
- Districts may bring four team members to each training. Data Academy is for administrators and data entry personnel to work together to check and approve data.
- Six workshops at CESA #4 to learning about state/federal data reporting in WISEdata Portal and WISEdash. Planned topics include:
  - WISEdata/dash 101
  - Student Populations
  - Fall Snapshot Ready
  - Instruction (CCR & CTE)
  - Spring Snapshot Ready
  - Year End Snapshot Ready
- One - (1 hour) Zoom meeting for State Testing Demographics

Level 1B fee: \$2600

#### Level 2 - Customized On-Site WISEsupport

Services will be targeted to address district needs and will include:

- In-district Data Academy training for data teams to understand WISEdata elements for state and federal accountability and school procedures - four days (WISE 101, Student Populations, CCR/Instruction, Snapshot Ready)
- WISEdata Portal for new staff (administrative assistant, data entry personnel, and administrators)
- WISEdash 101
- Additional on-site support and understanding of error codes
- Review of district's WISEdata exports prior to Snapshot

Level 2 fee: Daily-rate fee schedule

#### **Deleted Services**

REACCT - #203

Level 2B: Short-term (two- to six-week) option for one unit of study

Social Media Management and Coaching - #313

#### **Ongoing Services deleted from Catalog**

Transition Improvement Grant - #267

Wisconsin State Parent Education Initiative - #449